UINTA BANK

Employment Application

An Equal Opportunity Employer

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, or marital status, or the presence of a non-related medical condition or disability. All questions must be answered and application signed. Any application that provides unrequested information will be automatically rejected.

Position(s) Applied for	or		Date of Applica	tion/	/	
Referral Source:	□ Advertisement □ Walk-In	EmployeeInternet	□ Relative □ Other _	e/Friend		
Name: Last	First Mide	ile	Social Security N	lumber:		
Current Address:			City:	State:	Zip:	
How long at this add	ress:					
Previous Address:N	Jumber Street		City:	State:	Zip:	
How long at this add	ress:					
Phone Number:()		If necessary, best ti	me to call you at	t home:	
	ailable for employment?		Date:			
	desired: (check all that a ls or relatives, other than				□ Yes	□ No
	applied for a position at a		e /		\Box Yes	\square No
	worked at Uinta Bank?				□ Yes	🗆 No
Are you eligible to w	ork in the United States? vill be required before you		ed.)		□ Yes	□ No
Are you presently on	layoff and/or subject to r e explain:	recall from any ot	her company?		□ Yes	□ No
	convicted of or pleaded g e explain: (give date, loc				□ Yes	□ No
(Ce	onviction will not necessa	arily disqualify y	ou for employment.	.)		

Educational Background:

Type of School	Name/City	How Many Years Attended?	Graduated?	Courses or Major
High School		1 2 3 4	🗆 Yes 🗆 No	
College			🗆 Yes 🗆 No	
Post Graduate			🗆 Yes 🗆 No	
Business or Trade			🗆 Yes 🗆 No	
Other				

Employment History:

List your last three (3) employers, assignments or volunteer activities, starting with the most recent, including military experience.

		Dates Employed		Summarize the nature of the work	
Employer:	Telephone:	Month & Year		performed and job responsibilities	
	()	From	То		
Address:					
Job Title:		Hourly Rate/Salary			
		Sta	rting		
Immediate Supervisor and	Title:	\$	Per		
Reason for leaving:		Hourly E	Pata/Salarry		
Reason for leaving.		Hourly Rate/Salary Final			
May we contact for referen	ce/verification?		Per		
		\$			
		Dates F	mployed	Summarize the nature of the work	
Employer:	Telephone:		& Year	performed and job responsibilities	
Employer.		From	То	performed and job responsionnes	
Address:	()	FIOIII	10		
riddrobb.					
Job Title:		Hourly F	ate/Salary		
		Starting			
Immediate Supervisor and	Title:	\$	Per		
Reason for leaving:		Hourly R	ate/Salary		
reason for leaving.			inal		
May we contact for referen	ce/verification? □ Yes □ No □ Later	\$	Per		
		φ			
		Dates E	mployed	Summarize the nature of the work	
Employer:	Telephone:	Month & Year		performed and job responsibilities	
	()	From	То		
Address:					
Job Title:		Hourly Rate/Salary			
	m' 1	Sta	rting		
Immediate Supervisor and	Title:	\$	Per		
Reason for leaving:		Hourly R	ate/Salary		
Reason for leaving.		Hourly Rate/Salary Final			
May we contact for referen	ce/verification? □ Yes □ No □ Later	\$	Per		

Additional Information:

Describe any specialized training, apprenticeship, skills, and extra-curricular activities.

List professional, trade, business, or civic activities and offices held. (You may exclude membership that would reveal gender, race, religion, national origin, age, ancestry, disability, or other protected status.)

Summarize special job-related skills and qualification acquired from employment or other experience.

State any additional information you feel may be helpful to us in considering your application.

References:

List name and telephone number of three business/work references that are <u>not</u> related to you and are <u>not</u> previous supervisors. If not applicable, list three school or personal references that are not related to you, who have knowledge of your work ethic, experience and abilities.

Name	Telephone Number	Years Known	Relationship

I certify that the facts contained in this application are true and complete. Any misrepresentation or falsification of information or significant omissions will be cause for rejection of my application or for subsequent discipline up to and including my dismissal from employment if discovered at a later date.

I understand that, if employed, my employment is not guaranteed for any term, and my employment may be terminated by my employer or myself at any time and for any reason with or without prior notice. (No representative of Uinta Bank other than the President is authorized to make any assurance or promise of continued employment and any such assurance must be in writing signed by the President.)

If I am employed, I agree to comply with and be bound by the safety and health rules and regulations, and rules of conduct of Uinta Bank.

I give the employer and/or its agents, including consumer reporting bureaus, the right to investigate any and all statements made in this application for the purpose of employment and retention of employment. This investigation may include, but not be limited to, credit reports, criminal conviction records, motor vehicle driving records and previous employment history. Further, I hereby release from liability and hold harmless this employer, its representatives, all persons and organizations/companies for furnishing such information.

The employer, Uinta Bank, is an Equal Opportunity Employer. The employer does not discriminate in employment and no questions on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

NOTICE: This is to inform you that as part of processing your employment application, we may obtain a consumer report and/or an investigative report which includes information as to your character, general reputation, personal characteristics and mode of living. If an investigative report is requested, you have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the investigation. By signing below, you acknowledge receipt of a copy of this notice and a copy of "A Summary of Your Rights Under the Fair Credit Reporting Act."

Signature of Applicant _____

Date ____/___/

Note: Return this application to any Uinta Bank office or mail to:

Uinta Bank ATTN: Human Resources 140 Yellow Creek Road Evanston, Wyoming 82930

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act ("FCRA") promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to <u>http://www.ftc.gov/credit</u> or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

- You must be told if information in your files has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005, all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See *www.ftc.gov/credit* for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your creditworthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See <u>www.ftc.gov/credit</u> for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- Your must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue them in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit <u>www.ftc.gov/credit</u>.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESSS:	CONTACT:			
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission			
	Consumer Response Center – FCRA			
	Washington, DC 20580	1-877-382-4357		
National banks, federal branches/agencies of foreign banks	Office of the Comptroller of the Currency			
(word "National" or initial "N.A." appear in or after bank's name)	Compliance Management, Mail Stop 6-6			
	Washington, DC 20219	800-613-6743		
Federal Reserve System member banks (except national banks and federal	Federal Reserve Consumer Help (FRCH)			
branches/agencies of foreign banks)	P.O. Box 1200			
	Minneapolis, MN 55480			
	Telephone: 888-851-1920			
	Website Address: www.federalreserveconsum	<u>erhelp.gov</u>		
	Email Address: ConsumerHelp@FederalReserve.gov			
Savings associations and federally chartered savings banks	Office of Thrift Supervision			
(word "Federal" or initials "F.S.B" appear in federal institution's names)	Consumer Complaints			
	Washington, DC 20552	800-842-6929		
Federal credit unions	National Credit Union Administration			
(words "Federal Credit Union" appear in institution's name)	1775 Duke Street			
	Alexandria, VA 22314	703-519-4600		
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation			
	Consumer Response Center, 2345 Grand Aven	ue, Suite 100		
	Kansas City, Missouri 64108-2638	1-877-275-3342		
Air, surface, or rail common carriers regulated by former Civil	Department of Transportation			
Aeronautics Board or Interstate Commerce Commission	Office of Financial Management			
	Washington, DC 20590	202-366-1306		
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture			
	Office of Deputy Administrator - GIPSA			
	Washington, DC 20250	202-720-7051		

Name:	Date:
Specific position applying for:	

In accordance with our commitment to equal employment opportunity and our desire to attract a diverse group of applicants, it is necessary to track the race and gender of applicants for employment. We request your voluntary cooperation in supplying us with the requested information. Your voluntary decision to furnish or not furnish this information will in no way influence your consideration for employment. This information will be kept separate from your application.

Please check the appropriate responses and sign your name at the bottom.

Sex:

- □ Male
- □ Female

Are you a veteran?

- □ Yes
- \Box No

Are you a Vietnam era veteran?

- □ Yes
- □ No

Your race (check one):

- □ Caucasian/White (not of Hispanic origin)
- □ African American/Black (not of Hispanic origin)
- □ Hispanic (Persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race.)
- □ Asian/Pacific Islander (Persons having origins in any of the original peoples of the Far East, Southeast Asian, Indian subcontinent or Pacific Islands.)
- □ American Indian/Alaskan Native

Thank you for your assistance.

Signature: _____